



Michael DeLongchamp

Michael DeLongchamp is Senior Partner for Design Training Collaborative, training and consulting firm that specializes in organization development, strategic planning, executive coaching, team development, and leadership development.

With over twenty years of training and management experience in both private and public sectors, Michael is committed to creating higher levels of interdependence, competency, and quality in individuals and organizations. The foundation for this work resides in his deep commitment to both individual and shared accountability and his belief that organizations can serve as focal points for both organizational and personal success.

The firm's clients come from public, private and educational sectors. Some examples include: Genentech, Pfizer Global Research and Development (US and Japan), Abbott Labs, University of New Mexico, U.S. Green Building Council of New Mexico, TRG Inc., SAIC, Intel Corp., Parke-Davis Pharmaceuticals (US, France, Germany), Sandia National Laboratories, Rubbermaid, Pacific Institute of Research & Development, New Mexico Dept. of Public Health, New Mexico State Engineer's Office, NationsBank, First Mesa Elementary School/ Hopi, and Albuquerque Public Schools.

Michael's recent professional experience includes five years as the Management Development and Internal Consultant for Boatmen's Sunwest, Inc., and another three years as Human Resource Manager for Sunwest Bank of Santa Fe. He also has six years of experience in the educational sector: three years as a teacher and three years as an elementary school principal. Other professional experiences include community development work in Latin America with Peace Corps and curriculum development projects with Native Americans (Navajo and Hopi) in the Southwest. His experiences in different cultural settings grounds Michael firmly in his conviction that diversity provides a powerful and synergistic framework for organizational learning and growth.

Michael has lived in New Mexico for the past thirty years and is active in local community organizations. He holds both a Master of Business Administration and a Master of Latin American Studies from the University of New Mexico.